



# REQUEST FOR INFORMATION (RFI)

**Requested Team** University of Waterloo      **Date** July 7<sup>th</sup>, 2023

**Competition** GNCTR 2024      **RFI No.** RFI\_004

## ISSUE DESCRIPTION AND REASON FOR RFI

To ensure GNCTR fosters an inclusive environment and given the upcoming spirit judge application deadline, information is requested on what is expected of spirit judges how adherence to those expectations will be monitored.

In addition, Rules 11.2.9.1 and 11.2.9.2 describe "Challenges defined by the Spirit Judges at their discretion" and "communicated as the Spirit Judges see fit". These rules are requested to be revised to take a more proactive approach on oversight of spirit-related activities, such as requiring approval by the OC and/or opt-out procedures.

## RESPONSE

All Spirit Judges will be expected to understand Section 4 of the Technical Rulebook. As referenced in Rule 4.2, Spirit Judges are required to conform to the Competition's Code of Conduct. Spirit judges are expected to conduct themselves in a manner that reflects positively on the GNCTR as a whole and these expectations are to be monitored by a designated Spirit Coordinator within the OC.

The OC has also revamped the Spirit Judge application process this year, to explicitly consider candidates with past Diversity, Equity & Inclusion training/experience and how they plan to implement an inclusive environment at GNCTR.

The Rulebook will be updated, Revision 002, with the inclusion of Rule 11.2.9.5. Rule 11.2.9.5 will read as such: ***"All Spirit Challenges and Spirit Judges proposed method of communication will be reviewed and must be deemed acceptable by the OC prior to being released to Spirit Captains."***

There will be **no** opt-out clause/procedure for spirit related activities introduced at this moment.